



Paving the way for a sustainable future for people and our planet

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To Be an Irreplaceable "Takara (Treasure)" for the Community

On October, 2022, Takara Leben Co.,Ltd., celebrating 50 years in business, transitioned to a holding company structure and began as MIRARTH HOLDINGS, Inc. The environment in which we operate is becoming increasingly complex and uncertain, with climate change and other environmental issues, declining birthrate and aging population, depopulation of rural areas, and changes in industrial structure. For us to respond to these rapid changes and achieve sustainable growth, we believe it is necessary to make prompt and flexible management decisions and further strengthen ESG management.

To define the purpose of our group as we move towards the next stage, the Group has set "To design sustainable environments for a happier future for both people and our planet" as Our Purpose. This is a further evolution of Takara Leben's corporate vision, "THINK HAPPINESS AND MAKE THE HAPPINESS." as the Group has aimed to realize the happiness of local communities and residents while developing diversified businesses centered on the real estate business since our establishment. This represents our group's determination to go beyond being a comprehensive real estate developer to become a "future environment design company" that will bring happiness to people and the future of the earth.

Going forward, it is important that our employees raise awareness of their own objectives based on Our Purpose. We have set our long-term vision for 2030 as "Be the Takara (treasure) of the Community" as a message to our employees to shape Our Purpose as for oneself and to embody it. As our group develops its business in a diversified manner, we wish each employee to be a takara (treasure) of the community in which they work for. I sincerely look forward to seeing the company evolve where employees think and come up with an answer by themselves regarding the issues which arose from their interactions with local residents and work together with the local community to build a city aiming towards the future. To this end, the management team needs to be resolutely prepared to build a solid structure as a holding company by encouraging the creation of group synergies.

Creating a sustainable future with ESG at the core of our management

MIRARTH HOLDINGS Group aims to contribute to solving social issues and achieving the Sustainable Development Goals (SDGs) by engaging in sustainability activities through its business operations. To further promote ESG management going forward, we have placed "proactive response to ESG" as one of the seven pillars of our medium-term management plan. In addition, under the Sustainability Key Themes, we have identified 15 materiality issues and set KPIs for each to be promoted throughout the Group.

In FY2023, we reviewed our materialities considering the transition to a holding company structure and changes in the business environment and re-identified them as 10 new materialities. In re-identifying, the entire management team of the Group organized and clarified the company's role and relationship in society, and identified what the priority issues are. We are strongly aware of the importance of social issues that must be resolved as part of our corporate responsibility, and we will promote ESG management based on the belief that resolving social issues through the Group's business activities will lead to social sustainability.

For example, on the environmental front, we are actively involved in the development of renewable energy power plants, including solar power generation, and have entered the biomass power generation business from 2021. On the social front, in response to the ongoing decline of many regions, particularly in rural areas, we are focusing our efforts on regional development by promoting not only the "point" development and supply of real estate properties, but also the "surface" development of redevelopment projects through co-creation with local governments and local residents. In terms of governance, the Risk Management Committee plays a central role in verifying and managing important risks, while promoting the strengthening of systems for sound corporate activities. We will continue our efforts to achieve sustainable growth and increase corporate value by further aligning our business and sustainability strategies and strengthening not only the financial but also non-financial aspects of our operations.

Aiming for further growth over the next 50 to 100 years

We believe that the efforts of each employee to realize Our Purpose will promote the resolution of social issues through our business and lead to the realization of a sustainable society and the further growth and development of our Group. Under our long-term vision of "Be the Takara (treasure) of the community," we will set specific indicators to be implemented by the year 2030 separately, and reflect them in the goals of each group company and in the daily work of each employee. By doing so, we will maximize synergies that transcend the boundaries between businesses and group companies in the Real Estate, Energy, and Asset Management segments, and aim to be a company that contributes to the future of people, communities, and the Earth.