



March 9, 2026

Company name: MIRARTH HOLDINGS, Inc.  
Representative: Kazuichi Shimada, Representative Director  
(Code number:8897 Tokyo Stock Exchange Prime)  
Contact: Daisuke Nakamura, Director, Senior Managing Executive Officer  
(TEL: +81-3-6551-2133)

## Notice Regarding Change in Directors and Other Personnel

The Company hereby announces that, at the meeting of the Board of Directors held today, it resolved to implement changes in Directors and other personnel effective April 1, 2026, as described below.

### Change in Directors and Other Personnel

#### (1) Change in Directors and Their Concurrent Positions

| Name              | New Position and Concurrent Positions   | Current Position and Concurrent Positions  |
|-------------------|---|--|
| Kazuichi Shimada  | Representative Director, Group CEO, and President Executive Officer<br>• Director and Vice Chairman, Takara Leben Co., Ltd.     | Representative Director, Group CEO, Group COO, and President Executive Officer<br>• Director and Vice Chairman, Takara Leben Co., Ltd. |
| Daisuke Nakamura  | Director, Group CFO, Group CSO, Senior Managing Executive Officer, and General Manager of Sustainability Promotion Office       | Director, Group CFO, Senior Managing Executive Officer, and General Manager of Sustainability Promotion Office                         |
| Shoichi Akisawa   | Executive Vice President Executive Officer<br>• Representative Director and President Executive Officer, Takara Leben Co., Ltd. | Director* <sup>1</sup><br>• Representative Director and President Executive Officer, Takara Leben Co., Ltd.                            |
| Naohito Yamagishi | (Retiring)  | Outside Director* <sup>1</sup>   |

\*1. Scheduled to retire at the conclusion of the company's Ordinary General Meeting of Shareholders to be held in June 2026.

## (2) Appointment of New Directors

| Name          | New Position and Concurrent Positions   | Current Position and Concurrent Positions  |
|---------------|---|--|
| Go Yamaji     | Director* <sup>1</sup> , Group CRO, Group CHRO, Senior Executive Officer* <sup>2</sup> , and General Manager of Group Human Resources Strategy Department | Group CRO, Managing Executive Officer, and General Manager of Group Human Resources Strategy Department<br>• Director* <sup>3</sup> , Senior Executive Officer, and General Manager of Administration Headquarters, Takara Leben Co., Ltd. |
| Mika Takaara  | Director* <sup>1</sup> , Group CBO, and Senior Executive Officer* <sup>2</sup>  | Managing Executive Officer and General Manager of Group Business Leading Office  |
| Nobuhiro Yabe | Outside Director* <sup>1</sup>  | —  |

### Career Summary of the Outside Director

|                |   |
|----------------|---|
| April 1982     | Joined Marubeni Corporation   |
| September 2006 | General Manager of Food Products Division, Marubeni Corporation   |
| April 2009     | CFO and CAO, Marubeni America Corporation   |
| April 2012     | Executive Officer and General Manager of Finance Dept., Marubeni Corporation  |
| April 2014     | Executive Officer and General Manager of Corporate Planning and Strategy Dept., Marubeni Corporation  |
| April 2016     | Representative Director; Managing Executive Officer; CFO; Chairman of Investment and Credit Committee; Chairman of CSR & Environment Committee; and Chief Operating Officer, Investor Relations & Credit Ratings, Marubeni Corporation                |
| April 2019     | Representative Director; Senior Managing Executive Officer; CFO; Chairman of Investment and Credit Committee; Chairman of Sustainability Management Committee; and Chief Operating Officer, Investor Relations & Credit Ratings, Marubeni Corporation |
| April 2020     | Senior Managing Executive Officer, Regional CEO for Europe & CIS, Marubeni Corporation; and Managing Director and CEO, Marubeni Europe plc  |
| April 2022     | President and CEO, Mizuho Marubeni Leasing Corporation  |
| June 2025      | Outside Director, Tokyo Kisen Co., Ltd. (present)   |
| September 2025 | Director, Takahashi Shoten Co., Ltd. (present)  |

\*1. Scheduled to assume office subject to approval at the company's Ordinary General Meeting of Shareholders to be held in June 2026.

\*2. Scheduled to assume office in June 2026.

\*3. Scheduled to retire at the conclusion of the company's Ordinary General Meeting of Shareholders to be held in June 2026.

## (3) Change in Executive Officers and Their Concurrent Positions

| Name             | New Position and Concurrent Positions   | Current Position and Concurrent Positions  |
|------------------|---|--|
| Yoshitaka Tejima | Executive Vice President Executive Officer<br>• Representative Director and President* <sup>1</sup> , MIRARTH Energy Solutions Inc.   | Senior Managing Executive Officer<br>• Representative Director and Executive Vice President, MIRARTH Energy Solutions Inc.   |
| Shinya Yokota    | Senior Executive Officer and General Manager of Group General Affairs Department<br>• Senior Executive Officer, General Manager of Administration Headquarters, General Manager of General Affairs & Human Resources Department, General Manager of General Affairs Department, and General Manager of Human Resources Department, Takara Leben Co., Ltd. | Executive Officer and General Manager of Group General Affairs Department<br>• Executive Officer; General Manager of General Affairs & Human Resources Department, Administration Headquarters; General Manager of General Affairs Department; and General Manager of Human Resources Department, Takara Leben Co., Ltd. |

|                  |  |  |
|------------------|--|--|
| Jun Miura        | Executive Officer, Head of Group Finance   | Executive Officer, Head of Group Finance<br>• Director (Part-time), MIRARTH Energy Solutions Inc.*2  |
| Mamoru Takahashi | (Retiring)<br>• Director, Managing Executive Officer, General Manager of Condominium Business Headquarters*3, and General Manager of Business Development Strategy Bureau, Takara Leben Co., Ltd.<br>Director (Part-time), MIRARTH Asset Management Inc. | Managing Executive Officer and General Manager of Group Management Department<br>• Director, Managing Executive Officer, and General Manager of Corporate Planning Headquarters, Takara Leben Co., Ltd.<br>Director (Part-time), MIRARTH Asset Management Inc. |
| Kensuke Suzuki   | (Retiring)<br>• Director (Part-time), MIRARTH Energy Solutions Inc.*4  | Executive Officer, General Manager of Group Corporate Planning Headquarters, and General Manager of IR Office<br>• Director (Part-time)*2, MIRARTH Real Estate Advisory Inc.   |

\*1. Scheduled to assume office in March 2026.

\*2. Scheduled to assume office subject to approval at the company's Extraordinary General Meeting of Shareholders to be held in March 2026.

\*3. The Condominium Business Headquarters will be headed by two general managers.

\*4. Scheduled to retire at the conclusion of the Company's Ordinary General Meeting of Shareholders to be held in June 2026.

#### (4) Appointment of New Executive Officers

| Name               | New Position and Concurrent Positions  | Current Position and Concurrent Positions  |
|--------------------|--|--|
| Masahiro Yoshida   | Senior Managing Executive Officer<br>• Director, Senior Managing Executive Officer, and General Manager of Condominium Business Headquarters*1, Takara Leben Co., Ltd. | • Director, Senior Managing Executive Officer, and General Manager of Condominium Business Headquarters, Takara Leben Co., Ltd.  |
| Tadayuki Hara      | Senior Managing Executive Officer<br>• Representative Director and President, Leben Home Build Co., Ltd.   | • Representative Director and President, Leben Home Build Co., Ltd.  |
| Hiroshi Iwamoto    | Managing Executive Officer<br>• Director, Managing Executive Officer, and General Manager of Administration Headquarters, Takara Leben Co., Ltd.                       | • Director, Managing Executive Officer, General Manager of Investment Development Business Headquarters, General Manager of Hotel Management Business Division, and Manager of Hotel Operations Department, Takara Leben Co., Ltd.<br>• Representative Director*2, Leben Hotels Co., Ltd.<br>• Representative Director*2, Nasu Yokozawa Hotel Management Co, Ltd.<br>• Director*3, Takara Leben (Thailand) Co., Ltd. |
| Norihiko Yoshimura | Managing Executive Officer<br>• Representative Director and President, Leben Zestock Co., Ltd.<br>• Director (Part-time)*4, Leben Community Co., Ltd.                  | • Representative Director and President, Leben Zestock Co., Ltd.   |

|                |  |   |
|----------------|--|---|
| Toru Komahashi | Senior Executive Officer<br><ul style="list-style-type: none"> <li>Senior Executive Officer, General Manager of Investment Development Business Headquarters, General Manager of International Business Division, and General Manager of Hotel Management Business Division, Takara Leben Co., Ltd.</li> <li>Representative Director*<sup>4</sup>, Leben Hotels Co., Ltd.</li> <li>Representative Director*<sup>4</sup>, Nasu Yokozawa Hotel Management Co., Ltd.</li> <li>Director*<sup>5</sup>, Takara Leben (Thailand) Co., Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>Executive Officer; General Manager of Investment Development Business Division, Investment Development Business Headquarters; and General Manager of International Business Division, Takara Leben Co., Ltd.</li> <li>Director (Part-time)*<sup>2</sup>, Takara Leben Realnet Co., Ltd.</li> </ul>   |
| Ryuichi Ema    | Executive Officer, General Manager of Group Corporate Planning Headquarters, and Acting General Manager of Corporate Communication Office  | General Manager of Group Accounting Department and Vice Manager of Group Management Department<br><ul style="list-style-type: none"> <li>General Manager of Corporate Planning Department, Corporate Planning Headquarters and General Manager of Accounting Department, Takara Leben Co., Ltd.</li> <li>General Manager of Corporate Planning Department, MIRARTH Energy Solutions Inc.</li> </ul> |
| Sachiko Takagi | Executive Officer, General Manager of Corporate Communication Office, and General Manager of Office of the President<br><ul style="list-style-type: none"> <li>Executive Officer and General Manager of Public Relations Department, Administration Headquarters, Takara Leben Co., Ltd.</li> </ul>  | General Manager of Office of the President<br><ul style="list-style-type: none"> <li>General Manager of Public Relations Department, Corporate Planning Headquarters, Takara Leben Co., Ltd.</li> </ul>   |

\*1. The Condominium Business Headquarters will be headed by two general managers.

\*2. Scheduled to retire at the conclusion of the company's Ordinary General Meeting of Shareholders to be held in June 2026.

\*3. Scheduled to retire at the conclusion of the company's Ordinary General Meeting of Shareholders to be held in April 2026.

\*4. Scheduled to assume office subject to approval at the company's Ordinary General Meeting of Shareholders to be held in June 2026.

\*5. Scheduled to assume office subject to approval at the company's Ordinary General Meeting of Shareholders to be held in April 2026.

(5) Change in General Managers and Other Personnel and Their Concurrent Positions

| Name              | New Position and Concurrent Positions  | Current Position and Concurrent Positions   |
|-------------------|--|---|
| Fumiro Kimura     | General Manager of Group Accounting Department<br><ul style="list-style-type: none"> <li>General Manager of Accounting Department, Administration Headquarters, Takara Leben Co., Ltd.</li> </ul>  | Deputy General Manager of Group Accounting Department<br><ul style="list-style-type: none"> <li>Deputy General Manager of Accounting Department, Corporate Planning Department, Corporate Planning Division, Corporate Planning Headquarters, Takara Leben Co., Ltd.</li> </ul>                                   |
| Kunitomo Miyasako | General Manager of Group Business Leading Office   | Deputy General Manager of Group Business Leading Office   |
| Kenzo Araki       | General Manager of Group Management Department<br><ul style="list-style-type: none"> <li>General Manager of Business Management Department, Administration Headquarters, Takara Leben Co., Ltd.</li> <li>Director (Part-time), Takara Leben Realnet Co., Ltd.</li> </ul> | Deputy General Manager of Group Management Department<br><ul style="list-style-type: none"> <li>General Manager of Corporate Planning Department, Corporate Planning Department, Corporate Planning Headquarters, Takara Leben Co., Ltd.</li> <li>Director (Part-time), Takara Leben Realnet Co., Ltd.</li> </ul> |

END